

Meeting Title	Council of Governors		
Date	16 January 2020	Agenda item	CGo.1.20.8

Nominations and Remuneration Committee (NRC) Report

Presented by	Governor, Nominations and Remuneration Committee		
Author	Jacqui Maurice, Head of Corporate Governance		
Governance responsibility	Council of Governors		
Purpose of the paper	To provide a routine report to the Council of Governors on matters discussed by the NRC		
Action required	To note		
Previously discussed at/informed by	Governors Nominations and Remuneration Committee held 3 December 2019		
Previously approved at:	Committee/Group	Date	
	N/A		

1. Membership of the NRC	
1.1	<p>As at 3 December 2019, the Nominations and Remuneration Committee comprised the following members.</p> <ul style="list-style-type: none"> - Dr Max Mclean, Chairperson (NRC Committee Chair) - Mr Alan Edmonds, Public Governor - Mr Alan English, Public Governor - Ms Wendy McQuillan, Public Governor - Ms Hardev Sohal, Patient Governor - Mr David Wilmshurst, Public Governor - Ms Ruth Wood, Staff Governor
1.2	<p>The following were 'in attendance' at the NRC.</p> <ul style="list-style-type: none"> - Ms Selina Ullah, Senior Independent Director (for the item concerning the Chair's Appraisal Process only) - Ms Pat Campbell, Director of Human Resources - Ms Tanya Claridge, Director of Governance and Corporate Affairs - Ms Jacqui Maurice, Head of Corporate Governance
2. Items considered by the NRC on 3 December 2020	
2.1	<p><u>Update on the remuneration of the former BTHFT Acting Chair.</u> On 17 October 2019, the Council of Governors approved a recommendation from the NRC to make a 'goodwill payment' to the former Acting Chair in full and final settlement of a request for remuneration to cover the period 1 June 2016 to 31 October 2016 as Acting Chair. The NRC received confirmation that the offer had been accepted and the matter was now concluded.</p>
2.2	<p><u>Chairman's Appraisal Process 2019: Objectives Setting.</u> This is reported on under a separate item on the Council of Governors meeting agenda.</p>
2.2	<p><u>Review of NRC Terms of Reference.</u> This is reported on under a separate item on the Council of Governors meeting agenda.</p>

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3. Next meeting of the NRC

- An extraordinary meeting of the NRC has been convened for 16 January 2019
- The next quarterly meeting of the NRC is scheduled for Tuesday 10 March 2020

Recommendation

The Council of Governors is asked to note the report from the NRC.